

	10 Month Teacher	11 Month Teacher and Guidance	12 Month Teacher, Guidance, and Psychologists	TOTALS
Number of employees	359	6	5	370
Conversion Cost for Option #2 - Salary	\$698,677	\$12,541	\$15,564	\$726,782
Conversion Cost - Benefits (24.85%)	\$173,621	\$3,116	\$3,868	\$180,605
Total Conversion Cost for Option #2	\$872,298	\$15,657	\$19,432	<b>\$907,387</b>
Sustainability - Salary	\$239,143	\$3,830	\$4,951	\$247,924
Sustainability - Benefits (24.85%)	\$59,427	\$952	\$1,230	\$61,609
Total Sustainability for Option #2	\$298,570	\$4,782	\$6,181	<b>\$309,533</b>
Conversion Cost for HYBRID Option - Salary	\$596,292	\$3,830	\$4,900	\$605,022
Conversion Cost - Benefits (24.85%)	\$148,179	\$952	\$1,218	\$150,348
Total Conversion Cost for HYBRID Option	\$744,471	\$4,782	\$6,118	<b>\$755,370</b>
Sustainability - Salary	\$244,008	\$4,100	\$4,850	\$252,958
Sustainability - Benefits (24.85%)	\$60,636	\$1,019	\$1,205	\$62,860
Total Sustainability for HYBRID Option	\$304,644	\$5,119	\$6,055	<b>\$315,818</b>