

## Budget Priorities

We believe that competitive and equitable benefits and salaries are necessary to attract and retain highly qualified teachers and staff. As a school division we will work diligently in developing a benefits package and competitive salaries that will enable us to attract, recruit, develop, and retain effective teachers and staff. (Comprehensive Plan Goal #6)

- Presentation of an overall compensation package for teachers that creates a decompressed and updated salary structure to help the system better recruit and retain educators.
- Increased funding to meet mandatory increase employer share of VRS retirement contributions.
- Increased funding for employee compensation.
- Increased funding for health insurance to minimize employee premium increases.

We believe in a building and renovation program where schools are (re) designed with the students and the goals of the school and community in mind. (Comprehensive Plan Goal #4)

- Construction of a New Middle School
- Upgraded athletic facilities at the high school
- Replacement Cycle for Fixed Assets: Vehicles, furniture, and equipment
- Increase capacity for providing routine maintenance
- **Add four Maintenance Positions: one HVAC position, one general maintenance position at Pulaski County High School, one general maintenance position at Pulaski Middle School, one general maintenance position at Dublin Middle School.**

We believe in the staffing and infrastructure that contributes to the supervision, safety, and support of our student population. (Comprehensive Plan Goal #3)

- **Replace Public Address System at DES, SES, CES, PMS, DMS**

We believe in the instruction of students in a manner where every child will gain the knowledge, skills and attitudes to be productive, caring, functioning citizens in a 21st century global society. (Comprehensive Plan Goal #1, #2, and #5)

- Continue to increase the number of Advanced Placement and Dual Enrollment Opportunities
- Hire a reading specialist for each middle school
- Hire a district math specialist
- Increase local funding for VPI Preschool in order to continue with 1 preschool in each elementary school
- Provide funding to update the Cabinet Room in CTE to provide an area that would support both welding and machinery.
- Increase Instructional budget to purchase Interactive Achievement

We believe in providing differentiated instruction through use of emerging technology and innovative strategies to increase academic outcomes for all students.

(Comprehensive Plan Goal #3)

- Funding to create a Faculty and Staff computer replacement cycle
- Funding for 1:1 handheld computing and/or laptop devices

We believe in emerging technology and software that improves the efficiency and accountability of our division's operations. (Comprehensive Plan Goal #3)

- Compatible software for Human Resources and Finance
- Database software for a central receiving station to track division assets