

**PULASKI COUNTY PUBLIC SCHOOLS
NURSE SALARY SCALE
2017- 2018**

Contract Registered Nurses Starting Rates

	Beg. Rate	Top Rate
Associates Degree	\$14.92	\$25.81
Bachelor's Degree	\$18.95	\$28.25

Contract Licensed Practical Nurses Starting Rates

Years of Nursing Experience	Beg. Rate	Top Rate
Associate Degree	\$14.92	\$22.21

7 hours/187 days=1,309 hours

Note this salary scale incorporates the 5% VRS employee contribution

**PULASKI COUNTY PUBLIC SCHOOLS
NURSING STAFF (RN)
2017-2018**

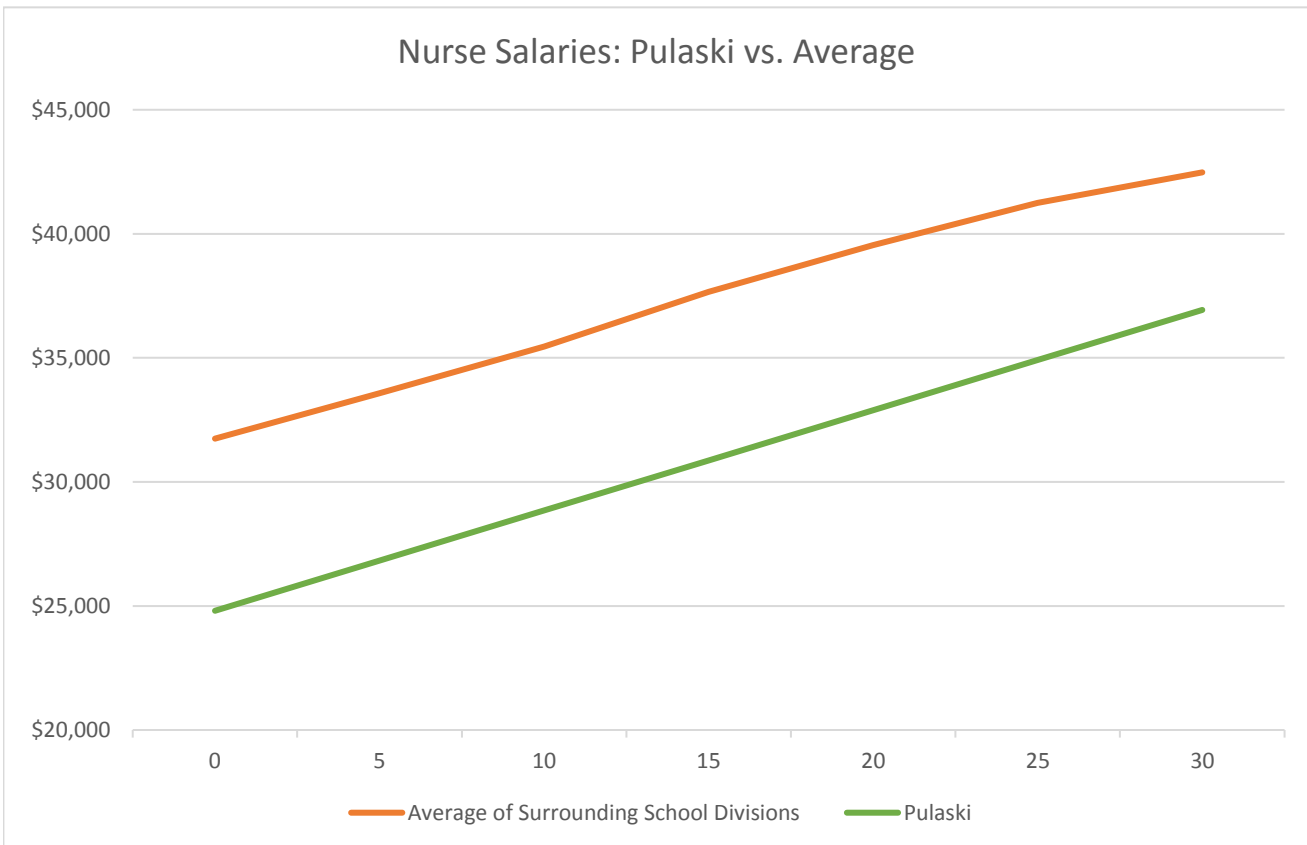
Experience	Count	Current salary	Total Salaries
0			
1	1	\$ 25,512	\$ 25,512
2			
3			
4			
5			
6			
7	1	\$ 21,968	\$ 21,968
8			
9			
10			
11			
12			
13			
14			
15	1	\$ 29,453	\$ 29,453
16			
17			
18			
19			
20			
21	1	\$ 30,618	\$ 30,618
22			
23			
24			
25			
26			
27			
28	1	\$ 32,761	\$ 32,761
29	1	\$ 36,424	\$ 36,424
30	2	\$ 33,663	\$ 67,326
31			
32			
33			
34+			

\$ 244,062

**Pulaski County Public Schools
Support Staff Compensation Study
2017-2018**

NURSES RN

	Years of Experience/Step/Level						
	0	5	10	15	20	25	30
Bland	\$31,408	\$34,332	\$36,101	\$37,951	\$37,951	\$37,951	\$37,951
Carroll	\$29,335	\$30,644	\$31,953	\$33,262	\$34,571	\$35,880	\$37,189
Floyd	\$27,162	\$27,501	\$28,236	\$31,041	\$34,859	\$38,950	\$42,493
Giles	\$27,403	\$29,521	\$31,896	\$34,599	\$37,833	\$41,262	\$45,001
Montgomery	\$33,422	\$36,970	\$40,911	\$45,259	\$50,069	\$53,197	\$53,197
Radford City	\$33,949	\$33,949	\$33,949	\$33,949	\$33,949	\$33,949	\$33,949
Wythe	\$39,531	\$42,113	\$45,110	\$47,561	\$47,561	\$47,561	\$47,561
Average of surrounding school divisions:	\$31,744	\$33,576	\$35,451	\$37,660	\$39,542	\$41,250	\$42,477
Pulaski	\$24,806	\$26,826	\$28,848	\$30,869	\$32,890	\$34,916	\$36,932
Pulaski vs. the Average	-\$6,938	-\$6,750	-\$6,603	-\$6,791	-\$6,652	-\$6,334	-\$5,545



**PULASKI COUNTY PUBLIC SCHOOLS
REVISED NURSING SALARY SCALE**

LPN		RN	
Experience	Hourly Rate	Experience	Annual Salary (187 days)
0	\$19.03	0	\$31,750
1	\$19.23	1	\$32,115
2	\$19.43	2	\$32,480
3	\$19.63	3	\$32,845
4	\$19.83	4	\$33,210
5	\$20.04	5	\$33,575
6	\$20.30	6	\$33,950
7	\$20.56	7	\$34,325
8	\$20.82	8	\$34,700
9	\$21.08	9	\$35,075
10	\$21.37	10	\$35,450
11	\$21.63	11	\$35,892
12	\$21.89	12	\$36,334
13	\$22.15	13	\$36,776
14	\$22.41	14	\$37,218
15	\$22.71	15	\$37,660
16	\$23.00	16	\$38,038
17	\$23.29	17	\$38,416
18	\$23.58	18	\$38,794
19	\$23.87	19	\$39,172
20	\$24.16	20	\$39,550
21	\$24.41	21	\$39,890
22	\$24.66	22	\$40,230
23	\$24.91	23	\$40,570
24	\$25.16	24	\$40,910
25	\$25.45	25	\$41,250
26	\$25.62	26	\$41,495
27	\$25.79	27	\$41,740
28	\$25.96	28	\$41,985
29	\$26.13	29	\$42,230
30	\$26.33	30	\$42,475

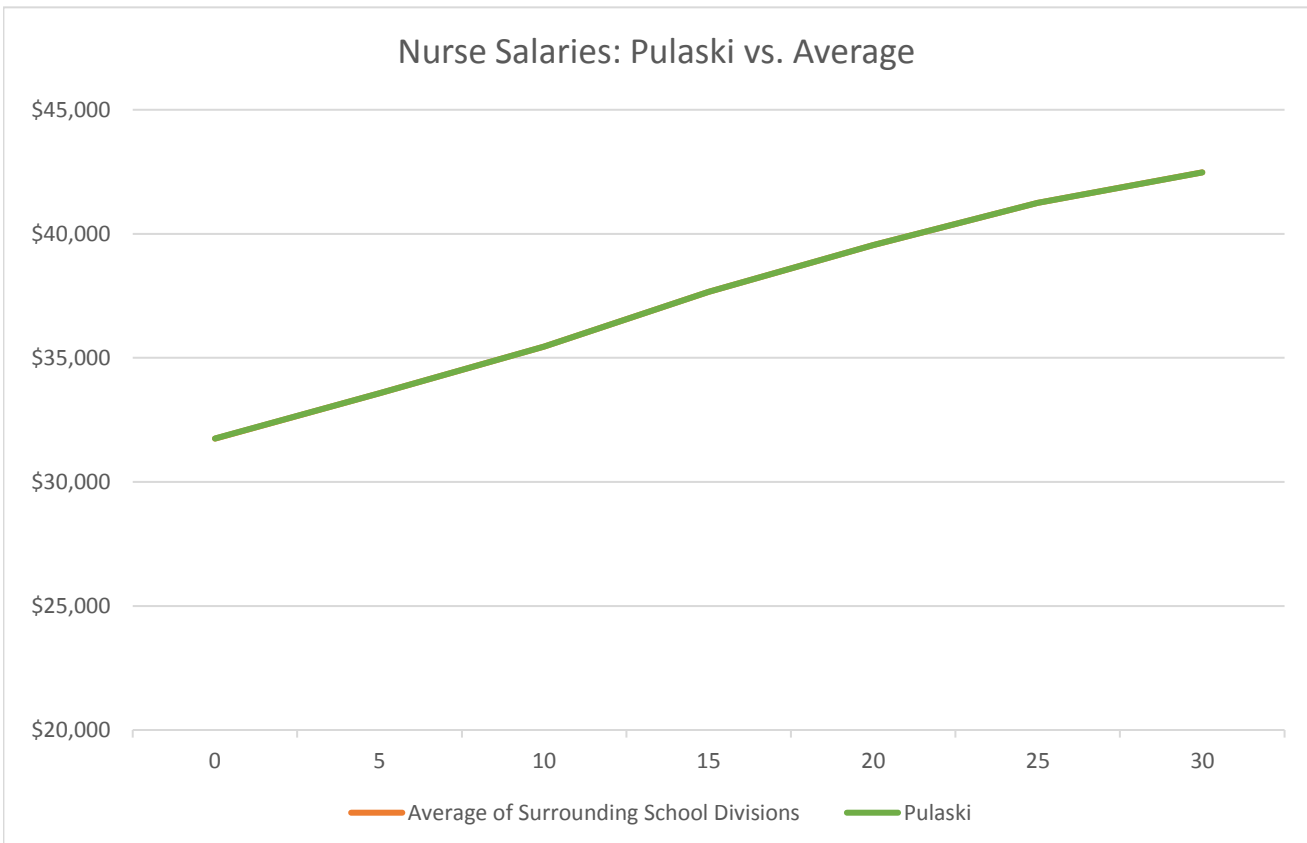
Note this salary scale incorporates the 5% VRS employee contribution

Starting with experience level 31, the scale will increase by \$150 per additional year of experience

**Pulaski County Public Schools
Support Staff Compensation Study
2017-2018**

NURSES RN

	Years of Experience/Step/Level						
	0	5	10	15	20	25	30
Bland	\$31,408	\$34,332	\$36,101	\$37,951	\$37,951	\$37,951	\$37,951
Carroll	\$29,335	\$30,644	\$31,953	\$33,262	\$34,571	\$35,880	\$37,189
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Montgomery	\$33,422	\$36,970	\$40,911	\$45,259	\$50,069	\$53,197	\$53,197
Radford City	\$33,949	\$33,949	\$33,949	\$33,949	\$33,949	\$33,949	\$33,949
Wythe	\$39,531	\$42,113	\$45,110	\$47,561	\$47,561	\$47,561	\$47,561
Average of surrounding school divisions:	\$31,744	\$33,576	\$35,451	\$37,660	\$39,542	\$41,250	\$42,477
Pulaski	\$31,750	\$33,575	\$35,450	\$37,660	\$39,550	\$41,250	\$42,475
Pulaski vs. the Average	\$6	-\$1	-\$1	\$0	\$8	\$0	-\$2



**PULASKI COUNTY PUBLIC SCHOOLS
NURSING STAFF (RN)
PROPOSED 2018 - 2019**

Experience	Count	Initial Increase	Total Increases
0			
1			
2	1	\$ 6,968	\$ 6,968
3			
4			
5			
6			
7			
8	1	\$ 12,732	\$ 12,732
9			
10			
11			
12			
13			
14			
15			
16	1	\$ 8,585	\$ 8,585
17			
18			
19			
20			
21			
22	1	\$ 9,612	\$ 9,612
23			
24			
25			
26			
27			
28			
29	1	\$ 9,469	\$ 9,469
30	1	\$ 6,051	\$ 6,051
31	2	\$ 8,962	\$ 17,924
32			
33			
34+			

Total Cost of Salary Increase	\$	71,341
Total Cost of Salary Increase w/ Fringe Benefits:	\$	90,253