

**PULASKI COUNTY PUBLIC SCHOOLS
SPEECH/VISION/HEARING IMPAIRED SALARY SCALE
2017 - 2018**

Experience	Level	B.A.	Masters	Ed.S./CAGS	Ph.D./Ed.D.
0	0	\$45,793	\$48,036	\$49,718	\$50,839
1	0	\$45,793	\$48,036	\$49,718	\$50,839
2	0	\$45,793	\$48,036	\$49,718	\$50,839
3	0	\$45,793	\$48,036	\$49,718	\$50,839
4	0	\$45,793	\$48,036	\$49,718	\$50,839
5	0	\$45,793	\$48,036	\$49,718	\$50,839
6	0	\$45,793	\$48,036	\$49,718	\$50,839
7	0	\$45,793	\$48,036	\$49,718	\$50,839
8	1	\$47,169	\$49,411	\$51,093	\$52,215
9	1	\$47,169	\$49,411	\$51,093	\$52,215
10	1	\$47,169	\$49,411	\$51,093	\$52,215
11	1	\$47,169	\$49,411	\$51,093	\$52,215
12	2	\$48,829	\$51,072	\$52,754	\$53,875
13	2	\$48,829	\$51,072	\$52,754	\$53,875
14	2	\$48,829	\$51,072	\$52,754	\$53,875
15	3	\$50,364	\$52,606	\$54,288	\$55,410
16	3	\$50,364	\$52,606	\$54,288	\$55,410
17	3	\$50,364	\$52,606	\$54,288	\$55,410
18	4	\$51,897	\$54,140	\$55,822	\$56,943
19	4	\$51,897	\$54,140	\$55,822	\$56,943
20	4	\$51,897	\$54,140	\$55,822	\$56,943
21	5	\$53,431	\$55,673	\$57,355	\$58,477
22	5	\$53,431	\$55,673	\$57,355	\$58,477
23	5	\$53,431	\$55,673	\$57,355	\$58,477
24	6	\$55,476	\$57,718	\$59,400	\$60,522
25	6	\$55,476	\$57,718	\$59,400	\$60,522
26	6	\$55,476	\$57,718	\$59,400	\$60,522
27	7	\$57,138	\$59,380	\$61,062	\$62,184
28	7	\$57,138	\$59,380	\$61,062	\$62,184
29	7	\$57,138	\$59,380	\$61,062	\$62,184
30	8	\$59,183	\$61,425	\$63,107	\$64,229
31	8	\$59,183	\$61,425	\$63,107	\$64,229
32	8	\$59,183	\$61,425	\$63,107	\$64,229
33	9	\$62,634	\$64,876	\$66,558	\$67,680
34	9	\$62,634	\$64,876	\$66,558	\$67,680
35	9	\$62,634	\$64,876	\$66,558	\$67,680
36	10	\$69,024	\$71,266	\$72,948	\$74,070
37	10	\$69,024	\$71,266	\$72,948	\$74,070
38	10	\$69,024	\$71,266	\$72,948	\$74,070
39	11	\$70,302	\$72,544	\$74,226	\$75,348
40	11	\$70,302	\$72,544	\$74,226	\$75,348
41	11	\$70,302	\$72,544	\$74,226	\$75,348
42+	12	\$72,603	\$74,845	\$76,527	\$77,649

Note this salary scale incorporates the 5% VRS employee contribution

**PULASKI COUNTY PUBLIC SCHOOLS
SPEECH VISION HEARING TEACHERS
2017-2018**

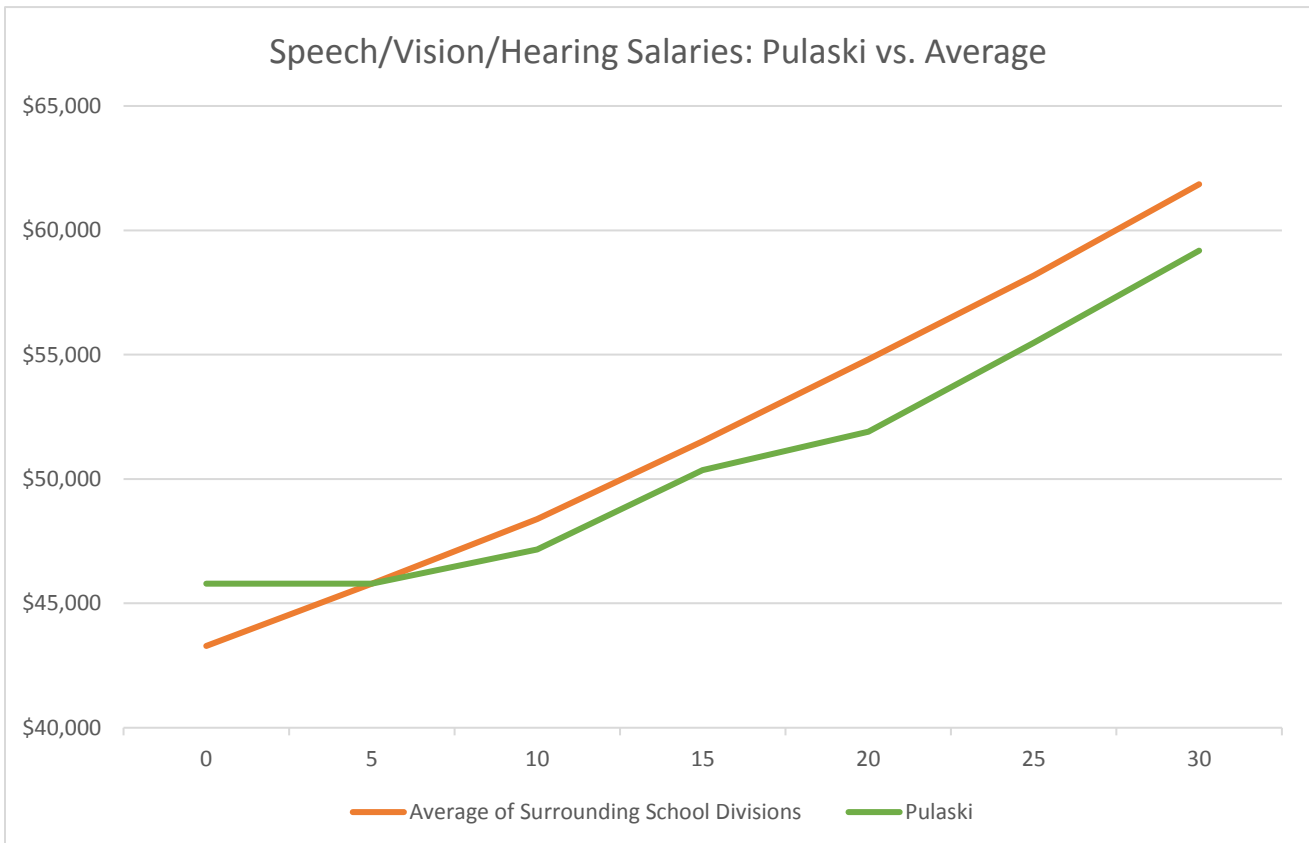
Experience	Count	Current salary	Total Salaries
0			
1			
2			
3	1	\$ 48,036	\$ 48,036
4			
5			
6			
7			
8			
9			
10			
11			
12	2	\$ 51,072	\$ 102,144
13			
14	1	\$ 52,606	\$ 52,606
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			
29	1	\$ 61,425	\$ 61,425
30			
31	1	\$ 59,183	\$ 59,183
32			
33			
34+			

\$ 323,394

**Pulaski County Public Schools
Support Staff Compensation Study
2017-2018**

SPEECH/VISION/HEARING

	Years of Experience/Step/Level						
	0	5	10	15	20	25	30
Bland							
Carroll	\$38,380	\$38,976	\$41,034	\$44,352	\$46,900	\$51,800	\$57,442
Floyd	\$42,087	\$42,677	\$43,397	\$43,906	\$44,942	\$47,154	\$50,866
Giles	\$37,000	\$38,865	\$41,734	\$44,995	\$48,707	\$52,789	\$56,874
Montgomery	\$57,377	\$63,497	\$70,231	\$77,700	\$85,964	\$91,338	\$91,338
Radford City	\$39,892	\$42,299	\$43,644	\$46,536	\$49,930	\$53,585	\$62,193
Wythe	\$44,990	\$48,406	\$50,299	\$51,632	\$52,403	\$52,403	\$52,403
Average of surrounding school divisions:	\$43,288	\$45,787	\$48,390	\$51,520	\$54,808	\$58,178	\$61,853
Pulaski	\$45,793	\$45,793	\$47,169	\$50,364	\$51,897	\$55,476	\$59,183
Pulaski vs. the Average	\$2,505	\$6	-\$1,221	-\$1,156	-\$2,911	-\$2,702	-\$2,670



**PULASKI COUNTY PUBLIC SCHOOLS
10 MONTH TEACHER SALARY SCALE
2017 - 2018**

Experience	B.A.	B.A. + 15 hours	Masters	Ed.S./CAGS	Ph.D.
0	\$38,426	\$38,975	\$40,624	\$42,273	\$43,373
1	\$38,539	\$39,088	\$40,737	\$42,386	\$43,486
2	\$38,652	\$39,201	\$40,850	\$42,499	\$43,599
3	\$38,765	\$39,314	\$40,963	\$42,612	\$43,712
4	\$38,878	\$39,427	\$41,076	\$42,725	\$43,825
5	\$38,991	\$39,540	\$41,189	\$42,838	\$43,938
6	\$39,509	\$40,058	\$41,707	\$43,356	\$44,456
7	\$39,792	\$40,341	\$41,990	\$43,639	\$44,739
8	\$40,142	\$40,691	\$42,340	\$43,989	\$45,089
9	\$40,492	\$41,041	\$42,690	\$44,339	\$45,439
10	\$40,842	\$41,391	\$43,040	\$44,689	\$45,789
11	\$41,192	\$41,741	\$43,390	\$45,039	\$46,139
12	\$41,545	\$42,094	\$43,743	\$45,392	\$46,492
13	\$42,082	\$42,631	\$44,280	\$45,929	\$47,029
14	\$42,619	\$43,168	\$44,817	\$46,466	\$47,566
15	\$43,369	\$43,918	\$45,567	\$47,216	\$48,316
16	\$43,761	\$44,310	\$45,959	\$47,608	\$48,708
17	\$44,366	\$44,915	\$46,564	\$48,213	\$49,313
18	\$44,971	\$45,520	\$47,169	\$48,818	\$49,918
19	\$45,577	\$46,126	\$47,775	\$49,424	\$50,524
20	\$46,411	\$46,960	\$48,609	\$50,258	\$51,358
21	\$47,257	\$47,806	\$49,455	\$51,104	\$52,204
22	\$48,331	\$48,880	\$50,529	\$52,178	\$53,278
23	\$49,405	\$49,954	\$51,603	\$53,252	\$54,352
24	\$50,479	\$51,028	\$52,677	\$54,326	\$55,426
25	\$51,807	\$52,356	\$54,005	\$55,654	\$56,754
26	\$53,024	\$53,573	\$55,222	\$56,871	\$57,971
27	\$54,241	\$54,790	\$56,439	\$58,088	\$59,188
28	\$55,459	\$56,008	\$57,657	\$59,306	\$60,406
29	\$56,677	\$57,226	\$58,875	\$60,524	\$61,624

At 30 the scale will increase by \$850 per additional year of experience

**PULASKI COUNTY PUBLIC SCHOOLS
10 MONTH TEACHER SALARY SCALE W/ \$8000 SPEECH HEARING SUPPLEMENT
2017 - 2018**

Experience	B.A.	B.A. + 15 hours	Masters	Ed.S./CAGS	Ph.D.
0	\$46,426	\$46,975	\$48,624	\$50,273	\$51,373
1	\$46,539	\$47,088	\$48,737	\$50,386	\$51,486
2	\$46,652	\$47,201	\$48,850	\$50,499	\$51,599
3	\$46,765	\$47,314	\$48,963	\$50,612	\$51,712
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5	\$46,991	\$47,540	\$49,189	\$50,838	\$51,938
6	\$47,509	\$48,058	\$49,707	\$51,356	\$52,456
7	\$47,792	\$48,341	\$49,990	\$51,639	\$52,739
8	\$48,142	\$48,691	\$50,340	\$51,989	\$53,089
9	\$48,492	\$49,041	\$50,690	\$52,339	\$53,439
10	\$48,842	\$49,391	\$51,040	\$52,689	\$53,789
11	\$49,192	\$49,741	\$51,390	\$53,039	\$54,139
12	\$49,545	\$50,094	\$51,743	\$53,392	\$54,492
13	\$50,082	\$50,631	\$52,280	\$53,929	\$55,029
14	\$50,619	\$51,168	\$52,817	\$54,466	\$55,566
15	\$51,369	\$51,918	\$53,567	\$55,216	\$56,316
16	\$51,761	\$52,310	\$53,959	\$55,608	\$56,708
17	\$52,366	\$52,915	\$54,564	\$56,213	\$57,313
18	\$52,971	\$53,520	\$55,169	\$56,818	\$57,918
19	\$53,577	\$54,126	\$55,775	\$57,424	\$58,524
20	\$54,411	\$54,960	\$56,609	\$58,258	\$59,358
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22	\$56,331	\$56,880	\$58,529	\$60,178	\$61,278
23	\$57,405	\$57,954	\$59,603	\$61,252	\$62,352
24	\$58,479	\$59,028	\$60,677	\$62,326	\$63,426
25	\$59,807	\$60,356	\$62,005	\$63,654	\$64,754
26	\$61,024	\$61,573	\$63,222	\$64,871	\$65,971
27	\$62,241	\$62,790	\$64,439	\$66,088	\$67,188
28	\$63,459	\$64,008	\$65,657	\$67,306	\$68,406
29	\$64,677	\$65,226	\$66,875	\$68,524	\$69,624

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Montgomery	\$57,377	\$63,497	\$70,231	\$77,700	\$85,964	\$91,338	\$91,338
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Average of surrounding school divisions:	\$43,288	\$45,787	\$48,390	\$51,520	\$54,808	\$58,178	\$61,853
Pulaski	\$46,426	\$46,991	\$48,842	\$51,369	\$54,411	\$59,807	\$64,677
Pulaski vs. the Average	\$3,138	\$1,204	\$452	-\$151	-\$397	\$1,629	\$2,824

