

**2017 - 2018
SUBSTITUTE AND EXTRA DUTY PAY SCHEDULE**

Substitute Teacher Pay (Per Diem)

School Board Certified Substitute (degreed or 60 credit hours)	\$75
• Long-term (Day 16+ cons days)	\$85*
School Board Certified Substitute (H.S. Diploma/GED)	\$65
Licensed Substitute (current teaching license)	\$105*
• Long-term Licensed Teacher (16+ cons days)	\$150
PCPS Retiree (unlicensed)	\$95

***Days 1 – 15 are paid at the regular rate, on day 16 the rate increases to the long-term pay rate.
All long-term substitutions require Human Resources approval.**

Substitute Para Educator	\$8.20 per hour*
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***Differentiated pay scale used based on specific needs of student or required skill. Prior approval is required by the Department of Human Resources.**

Substitute Registered Nurse (RN)	\$16.75 per hour
Substitute Licensed Nurse (LPN)	\$12.75 per hour

Substitute Interpreters	\$10.92 per hour**
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****Differentiated pay scale used based on VQAS level. Prior approval is required by the Director of Human Resources.**

Substitute Security Assistant	\$9.30 per hour
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Substitute Clerical Personnel (part-time)	\$7.90 per hour
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Substitute Custodial	\$7.90 per hour
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Substitute Maintenance (part-time)	\$7.90 per hour
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Mowers	\$7.90 per hour
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Painters	\$8.90 per hour
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Plasterers	\$11.00 per hour
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Transportation:

Substitute Bus Drivers - 0 to 10 years of experience	\$60.64 per day
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-10 or more years of experience	\$64.64 per day
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Substitute Special Education Bus Drivers	\$64.64 per day
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Substitute Transportation Assistant	\$39.00 per day
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Bus Duty Assistant	\$7.41 per hour
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Substitute Food Service	\$7.25 per hour
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COE	\$7.25 per hour
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Extra Duty Pay:

Homebound Teacher	\$25.00 per hour
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Drivers Education (B-T-W)	\$25.00 per hour
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Summer School:

Teacher	\$25.00 per hour
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Para Educator	\$12.50 per hour
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School Nurse	\$20.00 per hour
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Administrator	\$30.00 per hour
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