

2017 - 2018
SUBSTITUTE AND EXTRA DUTY PAY SCHEDULE

Substitute Teacher

High School Diploma or GED	\$65 per day
Degreed or 60 credit hours	\$75 per day
Licensed Substitute (current teaching license)	\$105 per day
PCPS Retiree (unlicensed)	\$95 per day

Long-Term Substitute Teacher

High School Diploma or GED	\$105 per day
Degreed	\$130 per day
Licensed Teacher	\$150 per day

Days 1 – 10 are paid at the regular rate, on day 11 the rate increases to the long-term pay rate. All long-term substitutions require Human Resources approval.

Substitute Para Educator	\$8.20 per hour*
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***Differentiated pay scale used based on specific needs of student or required skill. Prior approval is required by the Department of Human Resources.**

Substitute Registered Nurse (RN)	\$16.75 per hour
Substitute Licensed Nurse (LPN)	\$12.75 per hour

Substitute Interpreters	\$10.92 per hour**
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****Differentiated pay scale used based on VQAS level. Prior approval is required by the Director of Human Resources.**

Substitute Security Assistant	\$9.30 per hour
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Substitute Clerical Personnel (part-time)	\$7.90 per hour
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Substitute Custodial	\$7.90 per hour
Substitute Maintenance (part-time)	\$7.90 per hour
Mowers	\$7.90 per hour
Painters	\$8.90 per hour
Plasterers	\$11.00 per hour

Transportation:

Substitute Bus Drivers - 0 to 10 years of experience	\$60.64 per day
-10 or more years of experience	\$64.64 per day
Substitute Special Education Bus Drivers	\$64.64 per day
Substitute Transportation Assistant	\$39.00 per day
Bus Duty Assistant	\$7.41 per hour

Substitute Food Service	\$7.25 per hour
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COE	\$7.25 per hour
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Extra Duty Pay:

Homebound Teacher	\$25.00 per hour
Drivers Education (B-T-W)	\$25.00 per hour

Summer School:

Teacher	\$25.00 per hour
Para Educator	\$12.50 per hour
School Nurse	\$20.00 per hour
Administrator	\$30.00 per hour