

2016 - 2017
SUBSTITUTE AND EXTRA DUTY PAY SCHEDULE

Substitute Teacher Pay (Per Diem)

School Board Certified Substitute (degreed only)	\$75
School Board Certified Substitute (degreed only) Long-term (16+ cons days)	\$85
PCPS Retiree (non-licensed)	\$95
Licensed Substitute Teacher (no expired licenses will be accepted)	\$105
Licensed Substitute Teacher, Long-term (16+ cons days)	\$150

Sixteen or more consecutive days in the same position is considered long-term; approval through Human Resource Department is required for long-term placement.

Substitute Paraprofessional (High School Diploma or G.E.D.)	\$8.20 per hour
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Substitute Registered Nurse (RN)	\$16.75 per hour
Substitute Licensed Nurse (LPN)	\$12.75 per hour

Substitute Interpreters	\$10.92 per hour**
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**Differentiated pay scale used based on VQAS level. Prior approval is required by the Director of Human Resources.

Substitute Security Assistant	\$9.30 per hour
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Substitute Clerical Personnel (part-time)	\$7.90 per hour
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Substitute Custodial	\$7.90 per hour
Substitute Maintenance (part-time)	\$7.90 per hour
Mowers	\$7.90 per hour
Painters	\$8.90 per hour
Plasterers	\$11.00 per hour

Transportation:

Substitute Bus Drivers –	
• 0 to 10 years experience	\$60.64 per day
• 10 or more years experience	\$64.64 per day
Substitute Special Education Bus Drivers	\$64.64 per day
Substitute Transportation Assistant	\$39.00 per day
Bus Duty Assistant	\$7.41 per hour

Substitute Food Service	\$7.25 per hour
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Extra Duty Pay:

Homebound Teacher	\$25.00 per hour
Drivers Education (B-T-W)	\$25.00 per hour

Summer School:

Teacher	\$25.00 per hour
Para Educator	\$12.50 per hour
School Nurse	\$20.00 per hour
Administrator	\$30.00 per hour

Revised: 7/22/2015